2024 Wisconsin Form WT-7 Instructions

Who Must File Form WT-7?

An annual reconciliation (Form WT-7) must be filed by every employer and payer who made payments from which Wisconsin tax was withheld (e.g., wages, bonuses, commissions, pensions) or who has an active Wisconsin withholding account number.

Notes:

- Employers filing withholding deposit reports (Form WT-6) quarterly, monthly, or semimonthly cannot submit Form WT-7 until all withholding deposit reports have been filed. The filer will get a rejection error message if:
 - The total withholding tax reported on Form WT-7 is more than the total tax reported on the withholding deposit reports, or
 - o One or more withholding deposits have not been filed. Withholding deposits can be in pending status with a future payment date.
- If an employer (for example, financial institution or insurance company) withholds Wisconsin tax and also has a third party withhold Wisconsin tax on their behalf, information from both sources must be combined on Form WT-7.

Exception: The employer and the third-party payer of a "sick pay plan" under sec. <u>71.64(3)</u>, Wis. Stats., have separate reporting and withholding requirements. For more information, see the article on pages 5-6 of the <u>2023 Withholding Tax Update</u>: Withholding and Filing Requirements of Third-Party Sick Pay.

Who Must File Wage Statements and Information Returns?

Employers and payers doing business in Wisconsin are required to file wage statements and information returns with the Wisconsin Department of Revenue for certain payments made during the year. This includes:

- Payments made to Wisconsin residents, regardless of where services are performed.
- Payments made to nonresidents for services performed in Wisconsin.

Forms W-2, W-2G, 1099-MISC, 1099-NEC, 1099-R, and 9b, as provided in Chart 1 of <u>Publication 117</u>, *Guide to Wisconsin Wage Statements and Information Returns*, must be filed with the department. Other information returns such as Forms 1099-DIV, 1099-INT, and 1099-K are required to be filed with the department only if Wisconsin tax is withheld.

For more information, see Publication 117.

Important

Employers and payers must use their 15-digit Wisconsin withholding tax number on their reconciliation (Form WT-7) and wage and information returns.

Employers or other payers who never held a Wisconsin withholding tax number because they were not required to withhold (for example, made payments exempt from withholding) and did not voluntarily withhold, must enter 03688888888881 in the "Employer State ID Number" box on each wage or information return reportable to Wisconsin.

If changes in your business required you to obtain a new federal employer identification number, you may also need to obtain a new Wisconsin withholding tax account number. Please contact the Department of Revenue (608) 266-2776 for further assistance.

Due Date

Form WT-7 and the wage and information returns reportable to Wisconsin are due January 31 following the calendar year. If the Wisconsin due date falls on a weekend or holiday, the due date becomes the business day immediately following the weekend or holiday. For tax year 2024, Form WT-7 and the wage and information returns are due January 31, 2025.

Employers who discontinue business must file Form WT-7 within 30 days of discontinuing business.

Employers who no longer have employees subject to withholding must file Form WT-7 within 30 days of discontinuing withholding if account inactivation is requested, or by January 31, if the employer desires to keep the account active.

Note: The department may not issue an income tax refund to an employed individual before March 1 unless the individual and individual's employer have filed all required withholding returns and forms with the department.

Extensions

You may request an extension of 30 days for filing Form WT-7 if you are able to demonstrate good cause and reason for the requested delay. If an extension is granted for the Form WT-7, it also applies to the corresponding wage statements and information returns. You may request a 30-day extension for filing W-2s and/or 1099s with the department if no Form WT-7 extension is needed. There is no extension of time for filing W-2Gs or for the payment of any amount due on Form WT-7.

Due dates for the following cannot be extended:

- Furnishing wage statements to employees
- Furnishing information returns to recipients

Extension requests must be received by the original due date using one of the following:

- Complete the Request Extension to File in My Tax Account
- Email WIWithholding@wisconsin.gov

Mail to:

Tax Operations Business, Mail Stop 3-80 Wisconsin Department of Revenue PO Box 8902 Madison WI 53708-8902

Filing Form WT-7

You must file Form WT-7 electronically, unless all of the following conditions are met:

- Filing electronically would cause you an undue hardship
- You request a waiver from electronic filing by sending a completed <u>Form EFT-102</u> to the department
- Your request is approved by the department

Electronic filing options include:

- My Tax Account
- Third-party software
- <u>TeleFile</u> (608) 261-5340 (Madison) or (414) 227-3895 (Milwaukee)
- E-File Transmission

If you receive an approved electronic filing waiver from the department, mail your completed Form WT-7 to:

Wisconsin Department of Revenue PO Box 8981 Madison, WI 53708-8981

How to Correct Reconciliation Errors

An amended Form WT-7 must be filed if an error was made on the original return. Mark the bracket for amended returns in the upper right of the form and include an explanation of the change.

If amending the return to correct withholding amounts reported, corrected wage statements (i.e., Form W-2c) and information returns must accompany the amended return. The amended Form WT-7 will be rejected if you fail to provide the correct wage statements and information returns. Do not resend previously submitted wage statements and information returns that do not have corrections to withholding.

Be sure to furnish corrected copies of the wage statements and information returns to the employees and individuals involved and advise them to file the corrected copies with their income tax returns.

Filing Wage and Information Returns

Send required wage statements and information returns with the required information and format (see Charts 1 and 2 of <u>Publication 117</u>) to the department using one of the methods mentioned below.

If you file 10 or more wage statements or 10 or more of any one type of information return, you must file electronically.

Electronic filing options include:

- Use approved <u>payroll software</u>.
- Key Forms W-2, 1099-MISC, 1099-NEC, and 1099-R in My Tax Account when filing Form WT-7.
- Key Forms W-2, 1099-MISC, 1099-NEC, and 1099-R in My Tax Account at any time during the year. Log into My Tax Account and select "Enter W-2/1099 Information." This application makes it easy to submit information returns omitted from previous submissions. It also provides a user-friendly option for those that don't have active withholding accounts but have a need to submit W-2s or 1099s.
- Submit an EFW2 file (for Form W-2) through the department's website.
- <u>Submit an IRS formatted file</u> (for Forms 1099-MISC, 1099-NEC, 1099-R, 1099-K, W-2G, etc.) through the department's website.

If you file fewer than 10 wage statements or fewer than 10 information returns, we encourage you to file electronically using one of the methods above. The department will send you a confirmation number upon receipt. Otherwise, mail them to the address shown in Chart 2 of Publication 117.

Notes:

- The only electronic filing options for Forms 1099-K with Wisconsin withholding are approved payroll software or an IRS formatted file that is in the format provided in IRS Publication 1220.
- DO NOT send federal or state transmittal forms.
- DO NOT use carbon copied or NCR W-2 forms.
- DO NOT alter a wage statement in any way.
- If you are required to file wage statements or information returns electronically, but doing
 so would create an undue hardship, you may request a waiver from electronic filing using
 Form EFT-102, Electronic Filing or Electronic Payment Waiver Request. The
 department must receive Form EFT-102 at least 30 days before the due date for filing
 the wage statements or information returns.

• Effective December 1, 2024, for all tax years - Printable wage and information returns should be formatted to print one taxpayer per page.

Use the following formats for printable forms:

- <u>W-2</u>
- W-2C
- W-2G
- 1099-DIV
- 1099-INT
- 1099-MISC
- 1099-NEC
- 1099-R

Line Instructions

The WT-7 should include:

- All W-2s reportable to Wisconsin (W-2s with "WI" in W-2 Box 15 and electronically filed W-2s with "55" in the state code field)
 - Exception: If none of the W-2s have Wisconsin tax withheld and there are no 1099s or W-2Gs with Wisconsin withholding, Form WT-7 cannot be filed.
- Only 1099s and W-2Gs with Wisconsin withholding
- **Line 1:** Enter the total number of W-2s reportable to Wisconsin sent to us electronically or by mail.
- **Line 2:** Enter the total number of 1099-MISCs and 1099-NECs with Wisconsin withholding sent to us electronically or by mail.

Note: Do not include on line 2 any 1099-MISCs or 1099-NECs without Wisconsin withholding.

Line 3: Enter the total number of other information returns (Forms W-2G, 1099-R, 1099-DIV, 1099-K, 1099-INT, etc.) with Wisconsin withholding sent to us electronically or by mail.

Note: Do not include on line 3 any information returns (Forms W-2G, 1099-R, 1099-DIV, 1099-K, 1099-INT, etc.) without Wisconsin withholding.

- **Line 4:** Enter the total of lines 1, 2, and 3.
- **Line 5:** Enter the total amount of Wisconsin income tax withheld from wages or other payments as shown on the W-2, W-2G, 1099-MISC, 1099-NEC, 1099-R, 1099-DIV, 1099-K, 1099-INT, etc.

Line 6: Enter the amount of Wisconsin income tax withheld as shown on your payroll records. Show the four quarters on lines 6a, 6b, 6c, and 6d respectively, and the total on line 6e.

Note: DO NOT include amounts withheld for payment (garnishment/certification) of an employee's delinquent taxes.

- **Line 7:** Enter the amount shown on line 5 or line 6e. If lines 5 and 6e are not equal, enter the larger of the two amounts.
- **Line 8:** Enter the total amount of withholding tax reported on deposit reports (Form WT-6 or EFT records) for the calendar year covered by this Form WT-7. If you file on an annual basis, enter zero (0) and remit withheld amounts with Form WT-7.

Note: DO NOT include amounts withheld for payment (garnishment/certification) of an employee's delinquent taxes.

- **Line 9:** If the total tax withheld (line 7) is more than the total tax paid (line 8), enter the amount of TAX DUE on line 9. Include payment for the full amount due to the Wisconsin Department of Revenue with your Form WT-7. For information about making payments, visit the department's <u>Make a Payment</u> webpage.
- **Line 10:** If the total tax paid (line 8) is more than the total tax withheld (line 7), enter the OVERPAID amount on this line. The overpayment may not be carried forward to future periods. DO NOT take credit for the overpayment on subsequent deposit reports. The overpayment will be refunded to you upon verification.

Penalties: Severe penalties may be imposed for failure to withhold, account for, or pay Wisconsin withholding tax.

Applicable Laws and Rules

This document provides statements or interpretations of the following laws and regulations enacted as of August 7, 2024: ch. 71, Wis. Stats., and chs. Tax 1 and Tax 2, Wis. Adm Code.